



building **safe** workplaces

The Future of HASC

Russell Klinegardner
President & COO



hasc **33 years** in review...



38-acre HQ campus and
~**250** employees



6 Campuses
with a network of over
350 Training Centers



Over **3,500**
courses developed
in-house



Over **23,000**
companies served



Over **300,000**
people served annually



Over **14 million**
units of training
delivered



~ **1.5 million**
occupational health
services performed



Over **27 million**
records in our database

Product Offerings and Services Provided



OCCUPATIONAL HEALTH



TRAINING



SCREENING SERVICES



ON-CAMPUS

- eLearning labs
- Dedicated Skills Development Centers for instructor-led, hands-on courses
- State-of-the-art Occupational Health Centers
- Network of reciprocal safety councils & training centers



ON-SITE

- Mobile units available for on-site hands-on training and occupational health services
- Suitcase training and health options in existing locations
- Temporary or permanent Mini-Council opportunity for training and clinic services

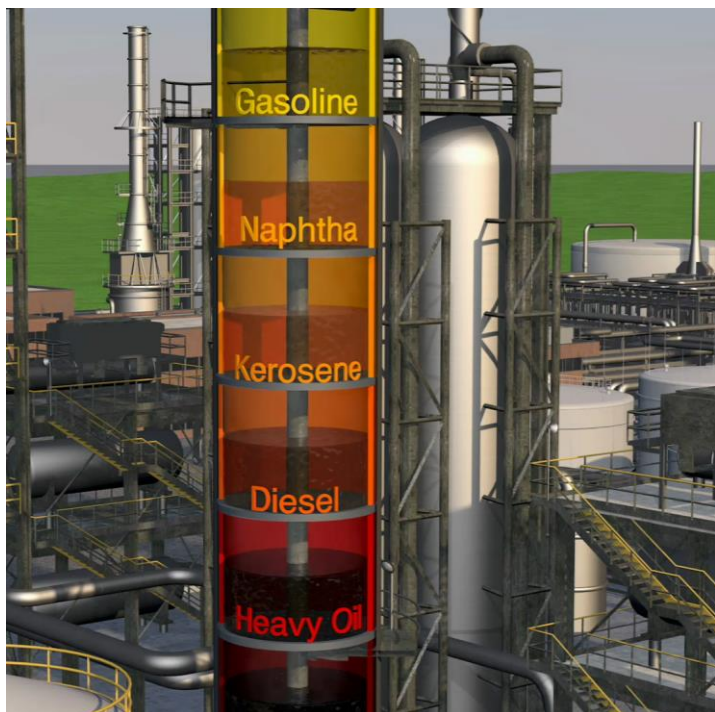


ONLINE

- Live Online Proctoring with real-time supervision & results
- Telemedicine program with 24/7 OSHA-knowledgeable providers
- LINK™ desktop and mobile app available for scheduling training & health services

Vertical and Market Segmentation

CHEMICAL / PETROCHEMICAL



OIL & GAS: UPSTREAM, MID-STREAM, DOWNSTREAM


SS - CSCCB (OSAW)

ACTIONS

MENU

- CSCCB Rules and Policies ✓
- Section 1
 - Asbestos Awareness Training ✓
 - Introduction 🔒
 - Health Risks 🔒
 - Health Problems 🔒
 - Asbestosis 🔒
- Section 2
 - Mesothelioma 🔒
 - Lung Cancer 🔒
 - Smoking 🔒
 - Types of Asbestos 🔒
 - Asbestos Containing Materials 🔒
- Section 3
 - Forms of Asbestos - Friable 🔒
 - Forms of Asbestos- Non Friable 🔒
 - ACM Damage and Deterioration 🔒
 - Exposure Activities 🔒
 - Safe Work Practices 🔒
- Section 4
 - Engineering Controls 🔒
 - Permissible Exposure Limit 🔒
 - Monitoring 🔒

Asbestos Awareness



ASBESTOS
AWARENESS TRAINING

||

Market Positioning



Badge In/Out

Always Badge In/Out
You will be required to badge **IN AND OUT EVERY TIME** you enter or exit.

Never Share Badges
You are never allowed to badge another worker into the facility. If a badge doesn't work, report it to the:
• Security Officer OR
• Marathon Visitor/Badging Center

Consequences
If you allow anyone to use your badge, you and the other worker will be removed from the worksite.

Supervisor/Foreman/Lead Responsibilities

The Supervisor is responsible for the pace of the job. Employees will only work as safe as allowed.

Click the parts of the path to see a Supervisor's responsibilities.

Each Supervisor shall:
Integrate safety procedures into work execution

Universal Barricade Policies

- Properly filled out tags/signs are required
- Barricades must not have any open sides
- Barricades are required for all excavations and must be 2 feet from the leading edge



Sign-In/Sign-Out Protocol

Before entering an operating area, each person must complete the sign-in procedures.

This is required to ensure **EVERYONE IS ACCOUNTED FOR** in case of an emergency.

Each person must follow the sign-out procedures to indicate they are no longer present in the area.

Knowledge Check

Match the appropriate safety skill to each list of characteristics.

- Everyone has the responsibility to take action if they see, hear, or know of something unsafe.
- Intervene and talk to someone performing an unsafe task.
- Have the courage to take safety leadership responsibility.
- Stop and use the appropriate MPC tools to ensure the job is done safely.
- Use the SLAM card to stop and look at the job and mitigate any hazards.
- Use the "go or no-go" card to answer key questions about the safety of the job.
- Think about your integrity from a zero to a ten.
- Remain at a ten as much as you possibly can.
- Nothing is more important at work than being safe with myself and the people that I work with.

Drag Here Drag Here Drag Here

If I See It, I Own It



Course Quality & Development



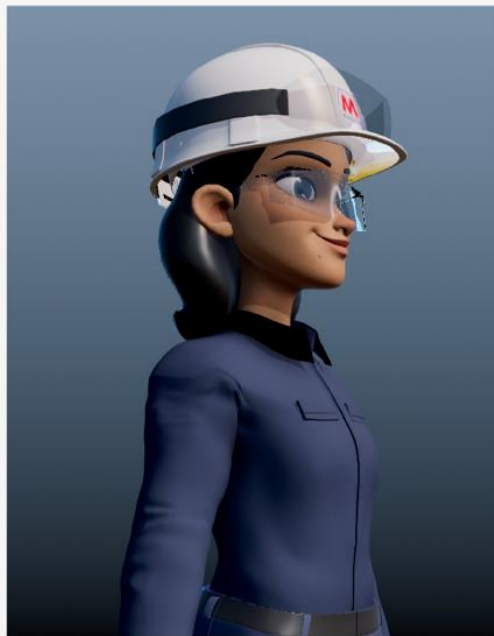
Rendering Style

3D Character rendering Detail

A



B



Course Quality & Development



Instructional Design

Improvements following principles of
ADULT LEARNING THEORY

REVISE AND UPGRADE ILLUSTRATIONS, images,
and figures with a Professional Designer

CURRICULUM DEVELOPMENT and enhancement

Review and suggest edits to script and content based on
EXPIERENCED TRAINING AND SAFETY SME'S in
training and in our industry

DELIVERY RECOMMENDATIONS to ensure integrity
and accesibility

SAFETY ESSENTIALS

SUITE

- ✓ **COST-EFFECTIVE**
- ✓ **INNOVATIVE**
- ✓ **FLEXIBLE**

TRAINING SYSTEM

AVAILABLE



**SAFETY
ESSENTIALS**
+ **ESPAÑOL**

Reciprocal PSM safety
orientation available in
English and Spanish



**SAFETY
ESSENTIALS
ENHANCER**

Annual PSM
compliant refresher
course, updated with
new content every
year



**SAFETY
ESSENTIALS
ELEMENTS**

Comprehensive
library of reciprocal,
modernized general
safety courses

Available at safety councils or via **Live Online Proctoring**



Live Online Proctoring

Available for HASC eLearning courses including Safety Essentials, site/company specific training and the general safety library.





RESOURCES & FEATURES

- ✓ Practical application guides
- ✓ Tool-box-talk topics
- ✓ Digital badging
- ✓ Site GateCheck™ access
- ✓ Real-time data, reporting & registration
- ✓ Online Fitness-for-Duty



Dashboard

Today



3 Employees at Council



0 Employees at Clinic



0 Completed



2 Pending

Yesterday



2 Absentees

Upcoming



11 Employees

News

[Register Now! | HASC Annual Member Appreciation Crawfish Boil](#)

Published 2/24/23

[More News](#)

Recent Activity



1:40pm 2/28/23

THOMAS TEST has checked in for training.



1:34pm 2/28/23

JOHNNY RINCON passed course SE-SAFE.



12:18pm 2/28/23

JOE DOE has checked in for training.

[View All](#)

Upcoming Expirations



AARON OROSCO

(1) Courses Expiring



AJAY MANGAL

(2) Courses Expiring



ALEJANDRO PEREZ JR

(1) Courses Expiring



ANGEL CHAVEZ

(2) Courses Expiring

[View All](#)



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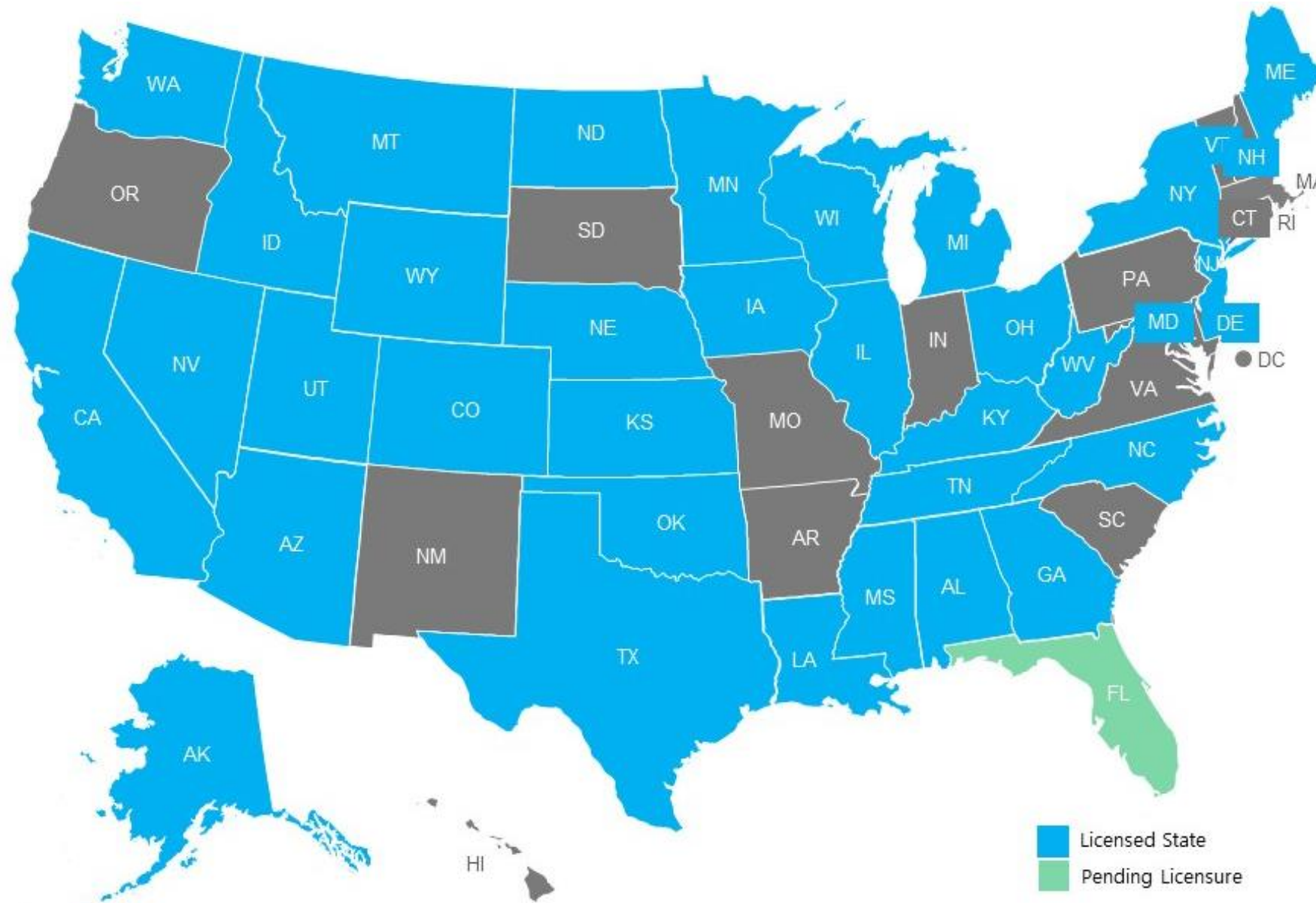


Telemedicine Program



Providing:
Board Certified Occupational Medicine
OSHA Knowledgeable Providers
24/7 Remote

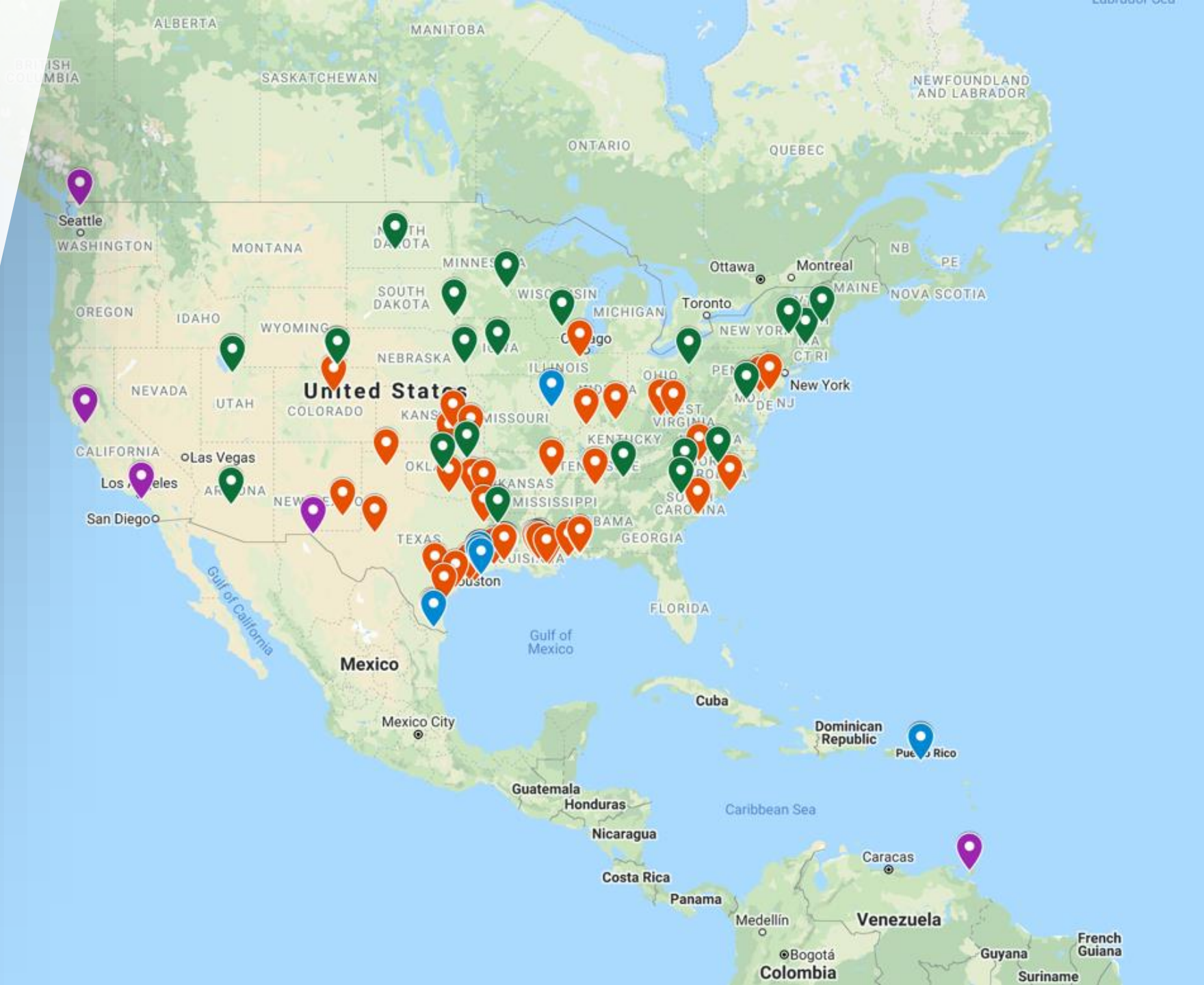
State Medical Licenses



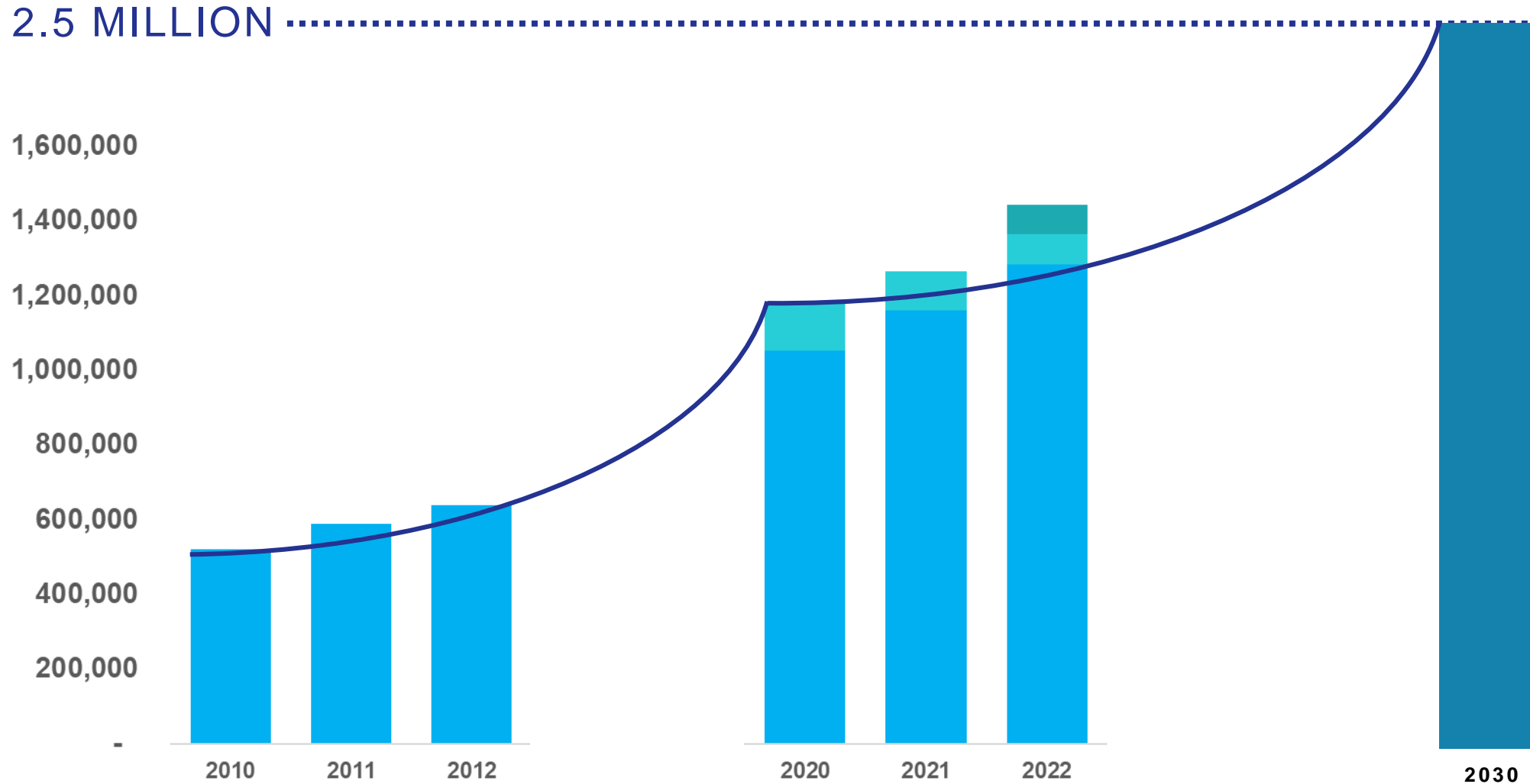


Training Centers

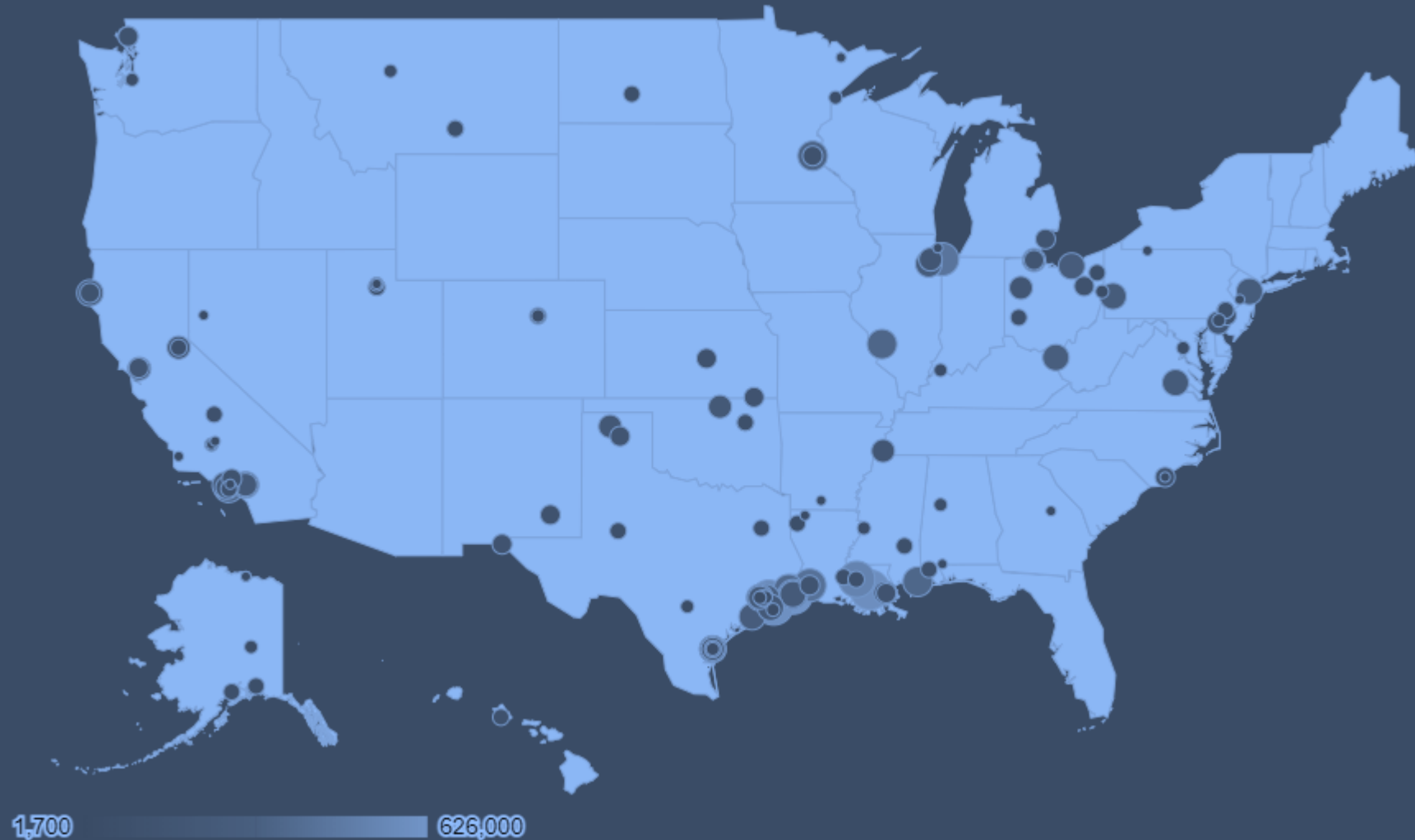
-  HASC Locations and Satellites
-  NSC Chapters
-  Reciprocal Councils
-  Others



Growth Over Time



Enterprise-Wide Projects





HASC – TEXAS CITY





HASC – MID-COAST



HASC – COLORADO



Brand Dilution



Branding



Consolidated Memberships



Consolidated Memberships



The logo consists of the text 'nascculture'. The 'nascc' portion is rendered in a dark grey, bold, sans-serif typeface. To the left of the 'n' are three small, dark grey squares stacked vertically. The 'culture' portion is written in a light blue, fluid, cursive script. The entire logo is centered horizontally on a plain white background.



TRUST

EXHIBIT UPSTANDING CHARACTER, BE BEYOND REPROACH, AND TRANSPARENT
ALIGNMENT • COHESIVENESS • UNDERSTANDING • SUPPORTIVE



INTEGRITY

STAND FIRM UPON THE ORGANIZATIONAL MISSION, VALUES, AND CODE OF ETHICS
HUMILITY • ACCOUNTABILITY • OWNERSHIP • HONESTY



EXCELLENCE

STRIVE TO FOSTER A CULTURE BY DESIGN THROUGH OPERATIONAL EXCELLENCE AND CREATIVITY
INNOVATION • GROWTH • CONTINUOUS IMPROVEMENT • BE A ROLE MODEL



RESPECT

POSITIVELY EMBRACE THE INDIVIDUAL, TEAMS, ORGANIZATION, MEMBERS, INITIATIVES, PROCESSES, CULTURE, AND GROWTH
CARE • POSITIVITY • MUTUAL APPRECIATION • COMMUNICATION



BUSINESS LINE



FUNCTIONAL GROUP



MARC SEKULA
CFO



DR. HYSLER
CMO / VP
OPERATIONS OHS



ERIN GONZALES
DIRECTOR OF
HUMAN RESOURCES



CHRISTINE SANDEL
VP
OPERATIONS TRAINING



DICK HANNAH
VP
LEARNING AND INNOVATION



CAMI HYSLER
VP
STRATEGIC SERVICES



JASON WELSH
VP
IT



DAVID WADDELL
LEGAL



LUIS AGUILAR
CEO



RUSSELL KLINEGARDNER
PRESIDENT & COO



KRISTI HARRERLL
EXECUTIVE ASSISTANT

MEET THE TEAM



MEET THE TEAM





building **safe** workplaces

The Future of HASC

Russell Klinegardner
President & COO

